



Return-to-Work Survey

April 2021

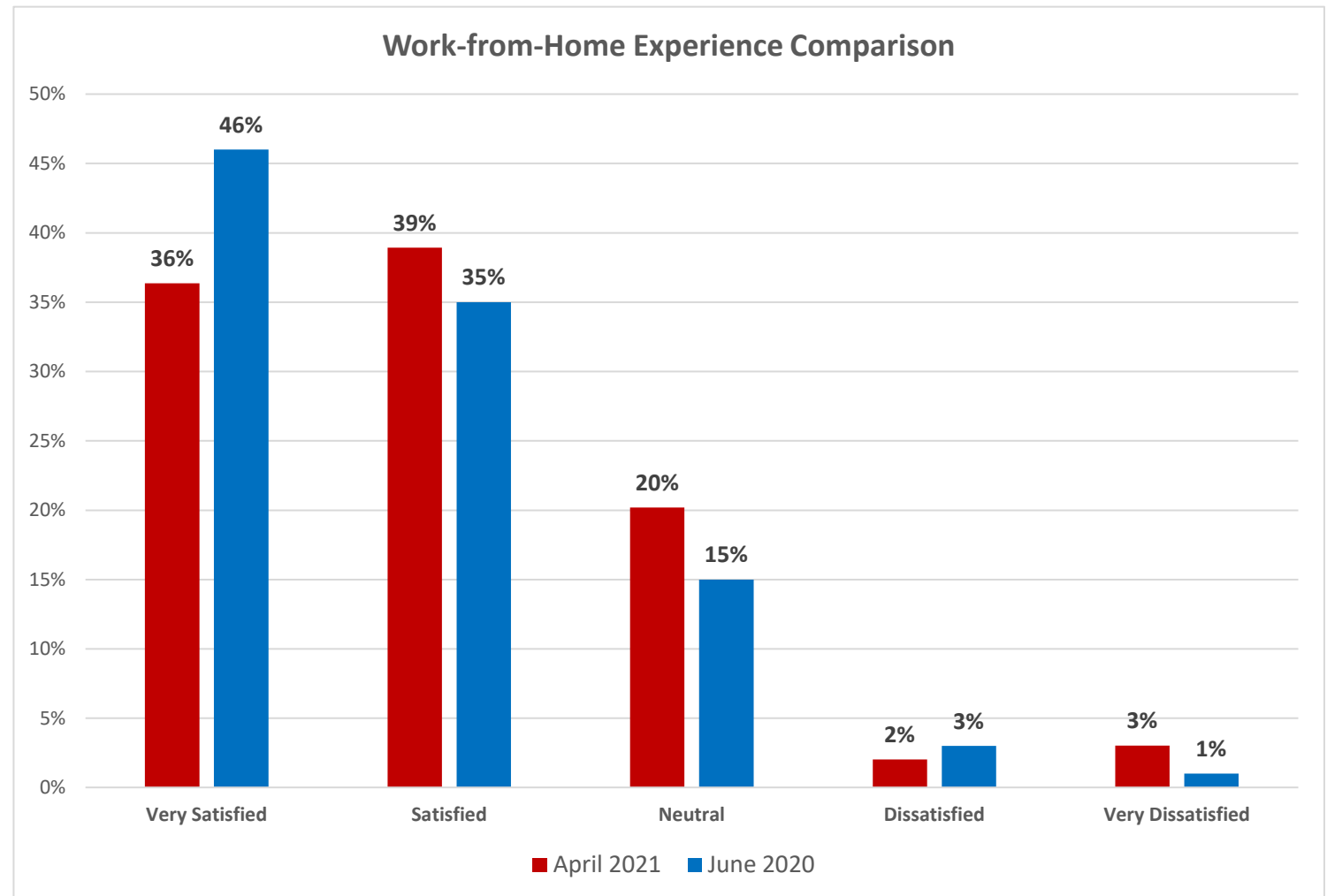
Return-to-Work Survey

511 Contra Costa created the survey to understand how the Covid Work-from-Home experience and the post-Covid opening may impact traffic congestion and commute patterns in Contra Costa County.

We can also make comparisons to a Work-from-Home Experience Survey conducted in June 2020 to see how views have changed.

Key Takeaways

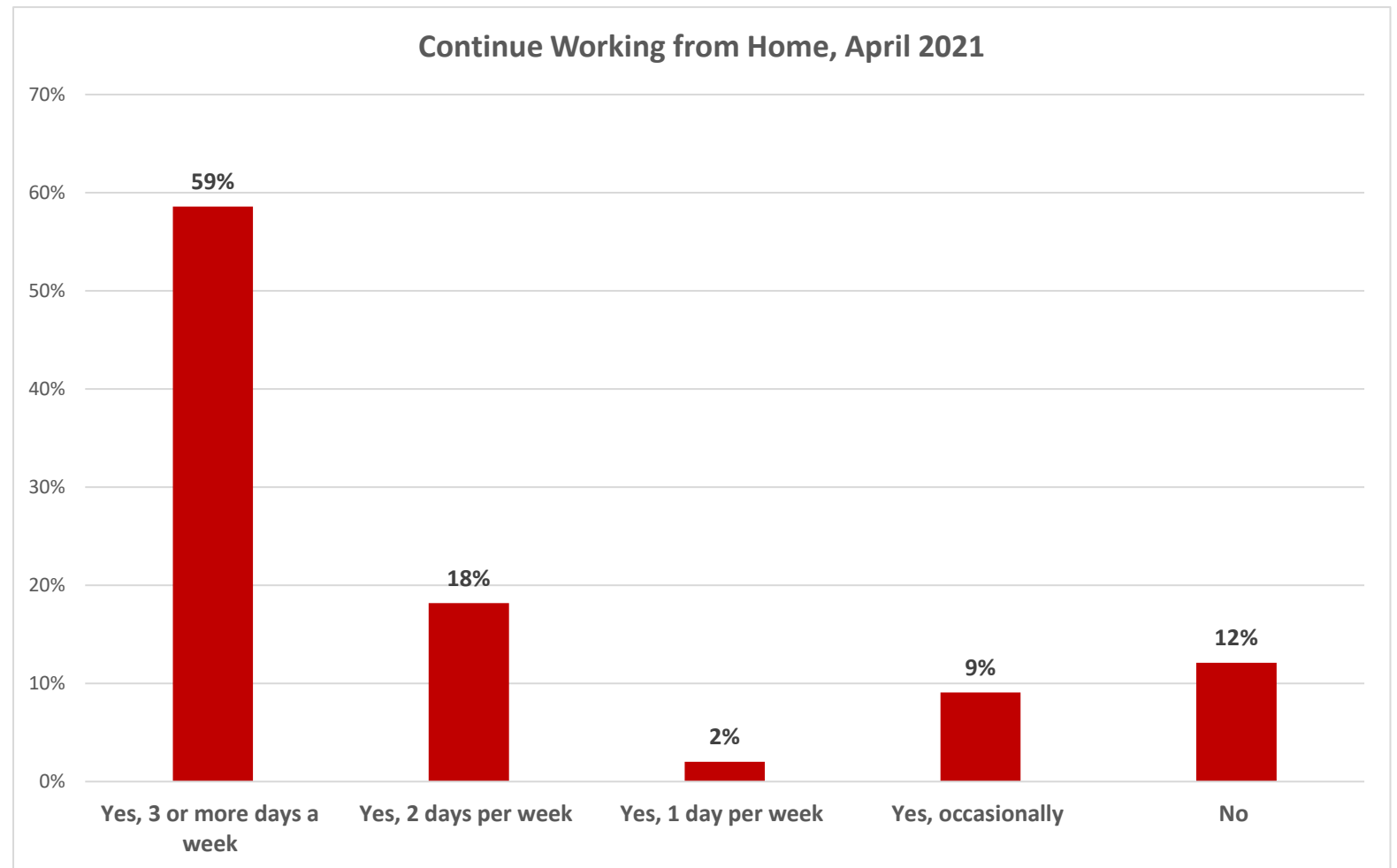
Satisfaction with working from home has diminished somewhat, but 75% are still 'Very Satisfied' or 'Satisfied' with the experience.



Key Takeaways

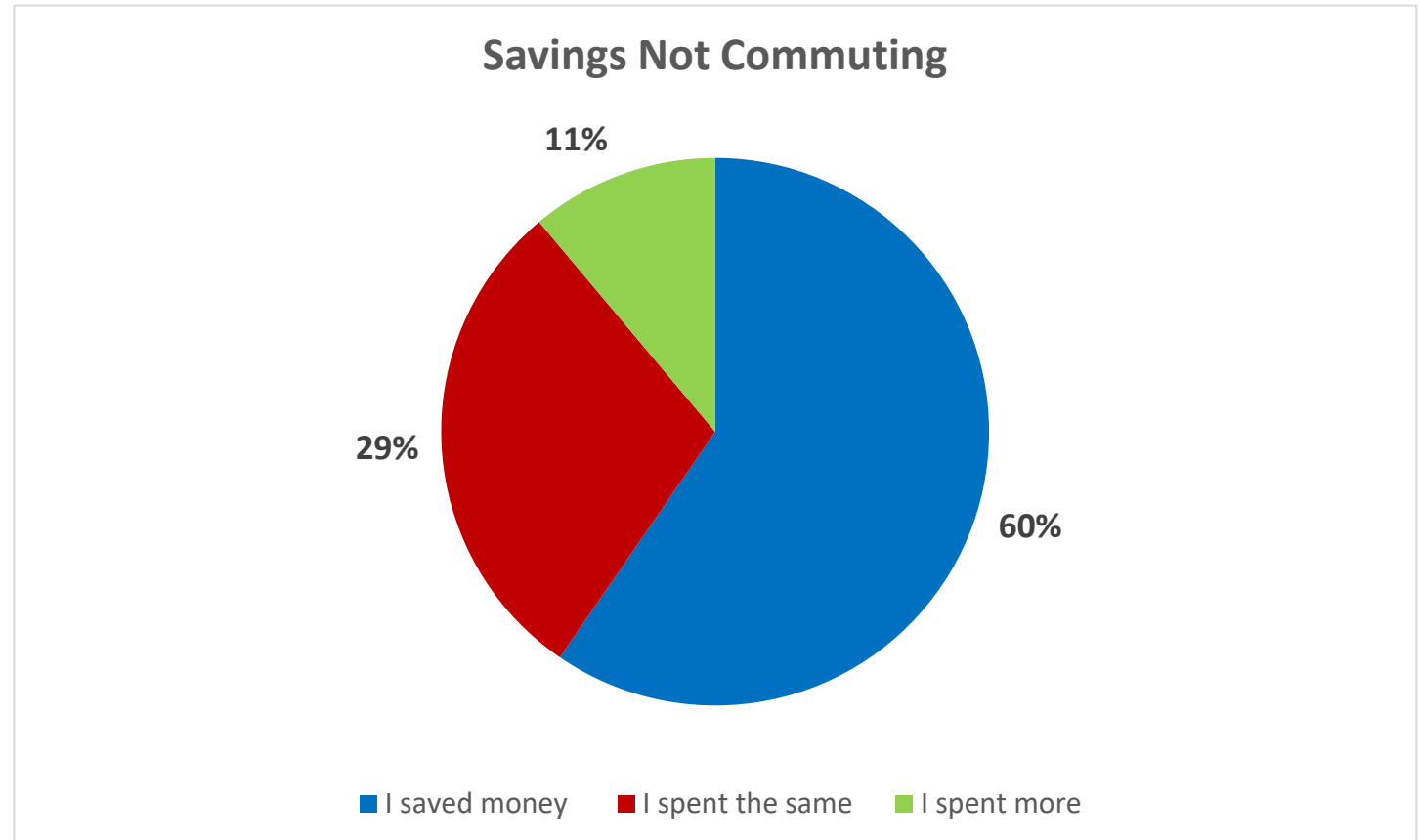
Despite a decrease in satisfaction with working from home, **79% of respondents want to continue working from home at least one day a week.**

Fifty-nine percent (59%) want to work from home three or more days a week.



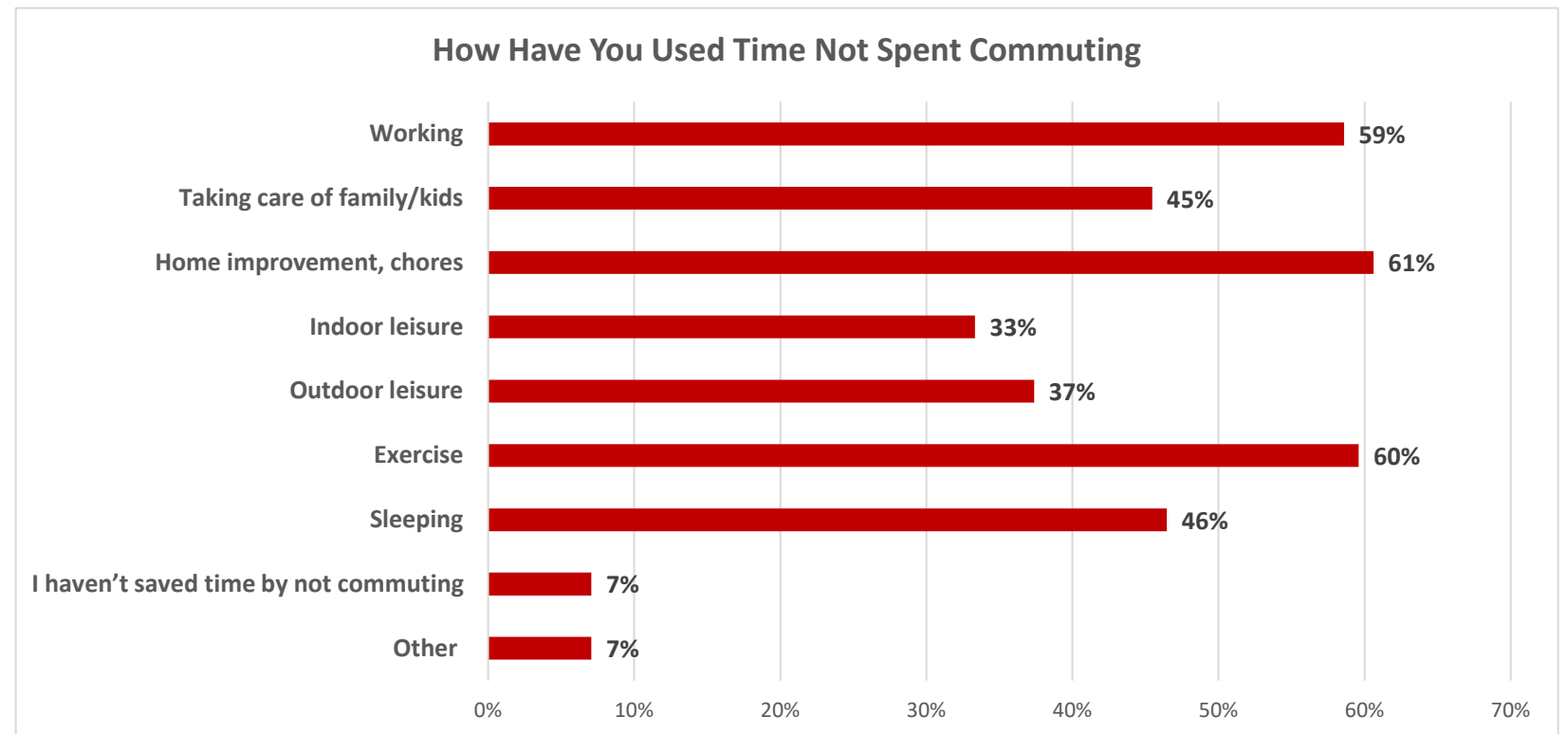
Key Takeaways

Sixty percent (60%) of respondents said they **saved money** by not commuting and another 29% cited spending the same working from home as commuting.



Key Takeaways

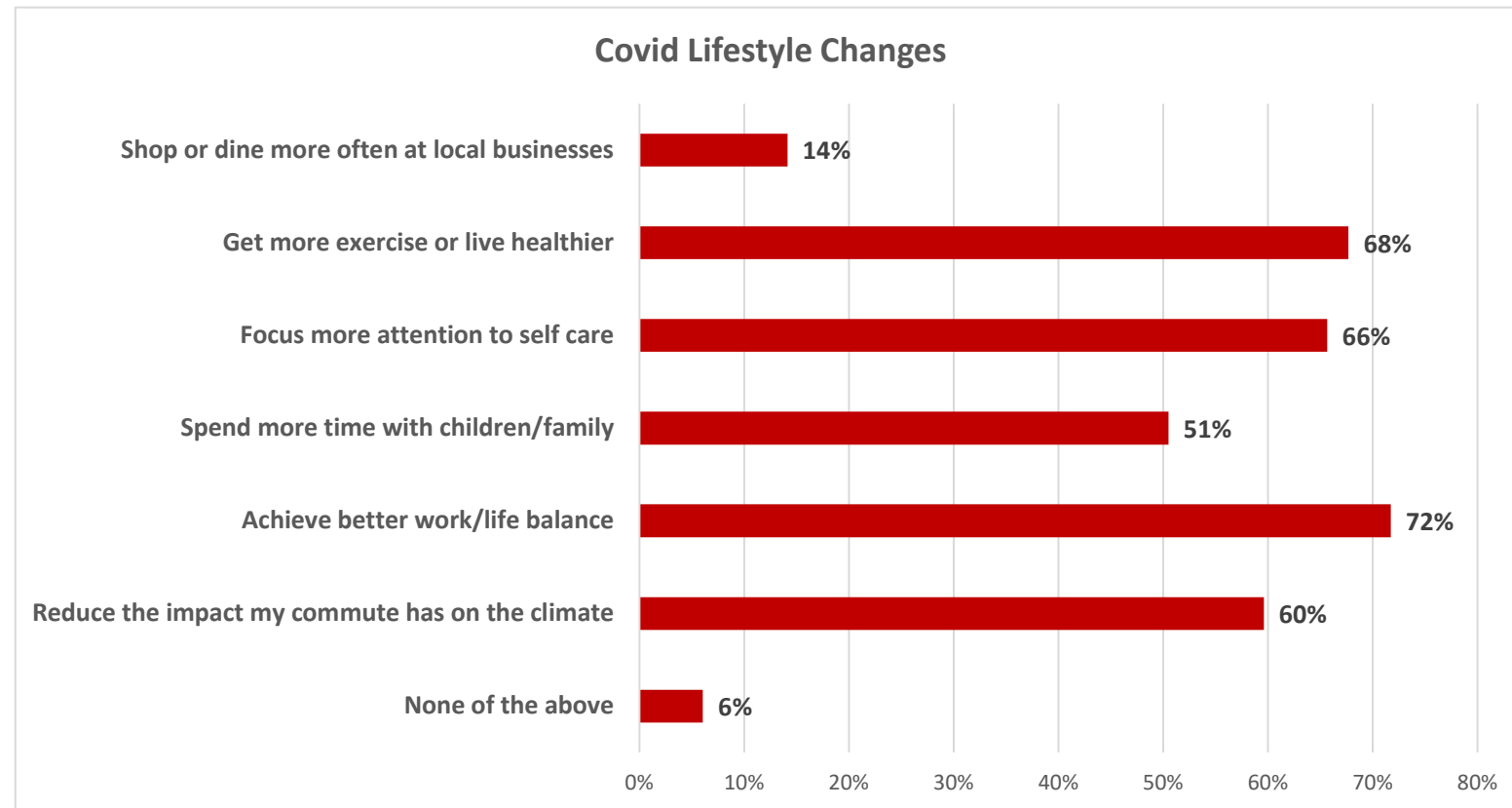
For the vast percentage saying they saved time by not commuting, the most common use of that time was **home improvement and chores (61%)** and on **exercise (60%)**. Fifty-nine percent (59%) indicated they spent that extra time **working**.



Key Takeaways

When asked if Covid or working from home had led to considering lifestyle changes, all but a handful of respondents cited that it had.

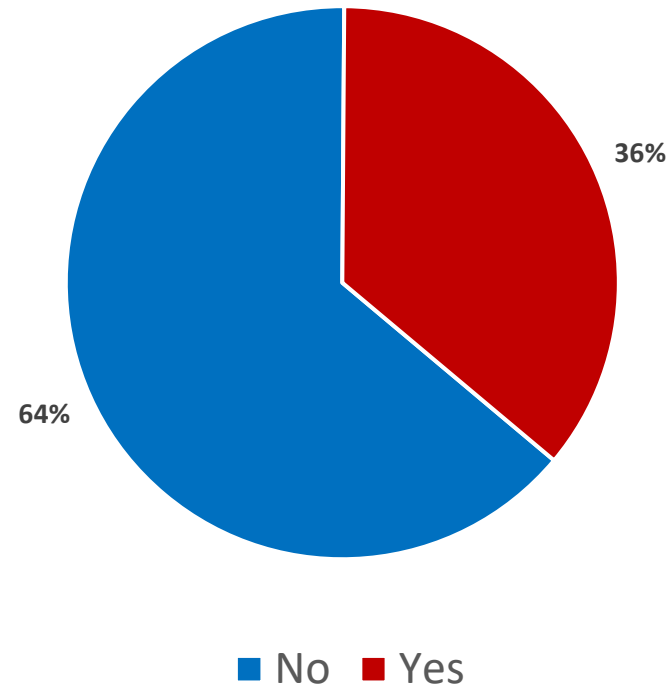
Achieving a **better work/life balance**, followed by getting more **exercise or living healthier** and **self care** were the top three selections.



Key Takeaways

Of those employees who have already returned to an office at least part time, **36% have considered changing jobs** to one that would allow them to work from home permanently or more often.

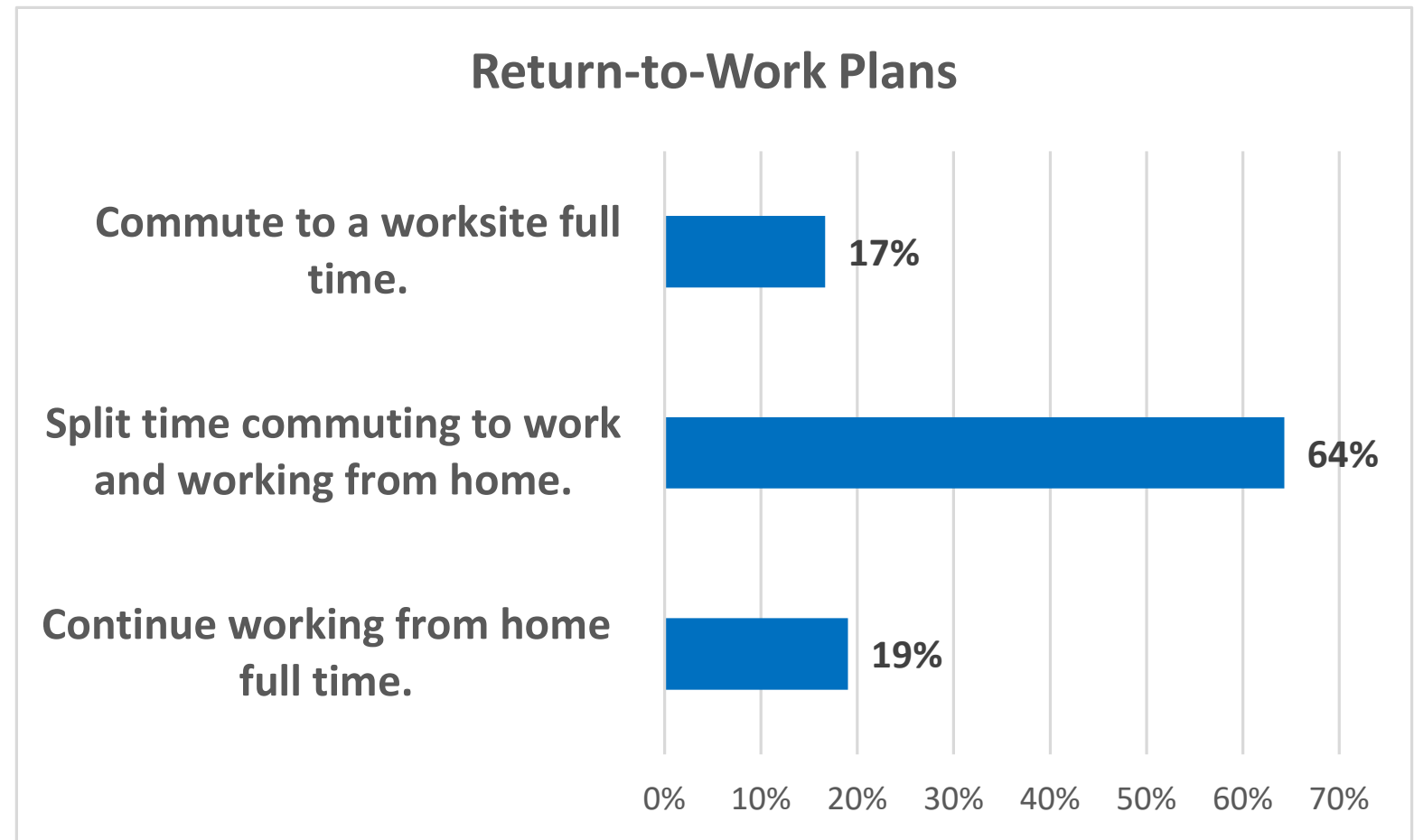
Consider Changing Jobs to Allow Work from Home



Key Takeaways

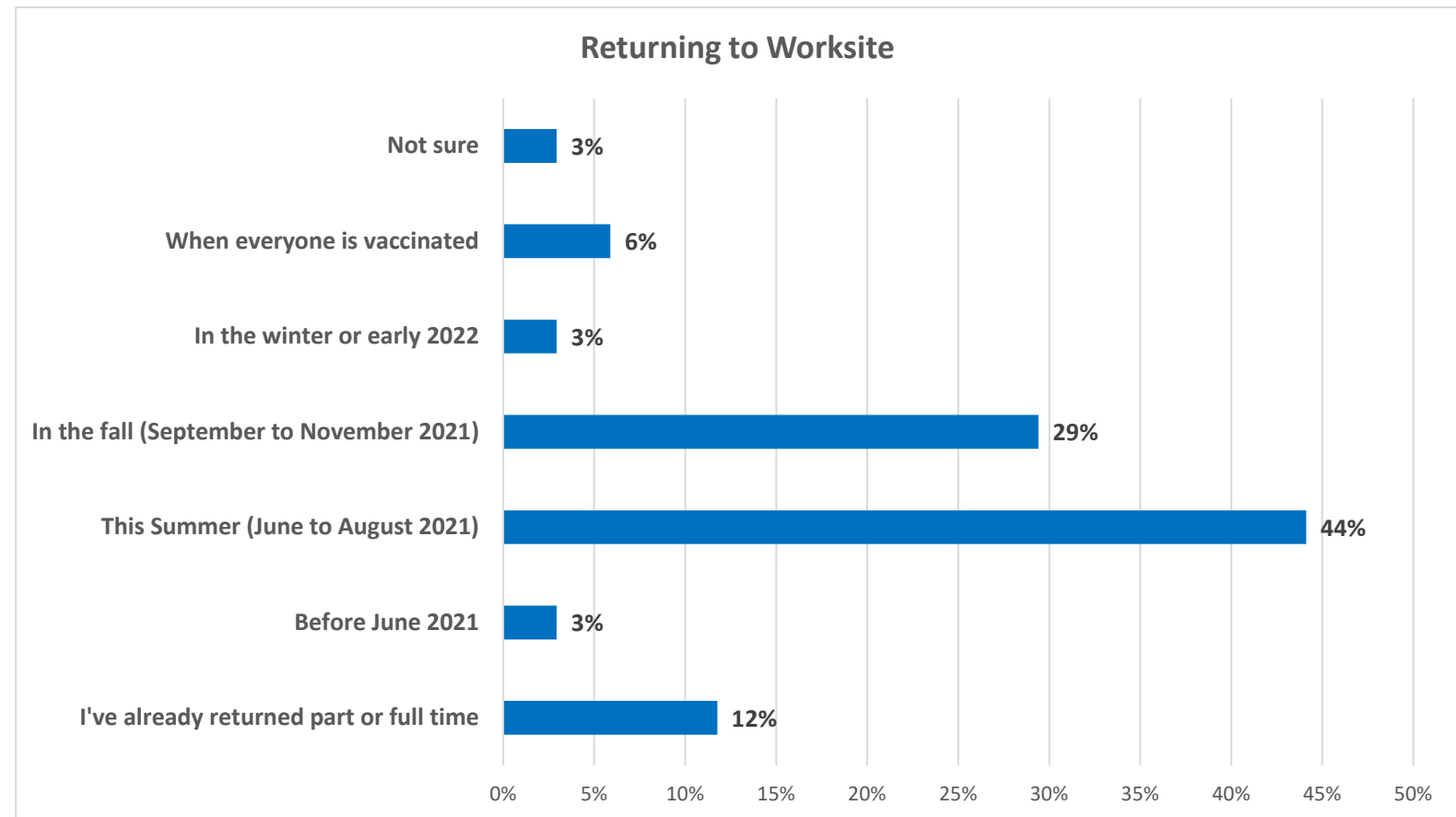
At this stage, **employers appear to be willing to continue to offer work from home** to their staff.

Just 17% of those who know of their employer's plans say they expect to report to a worksite full time.



Key Takeaways

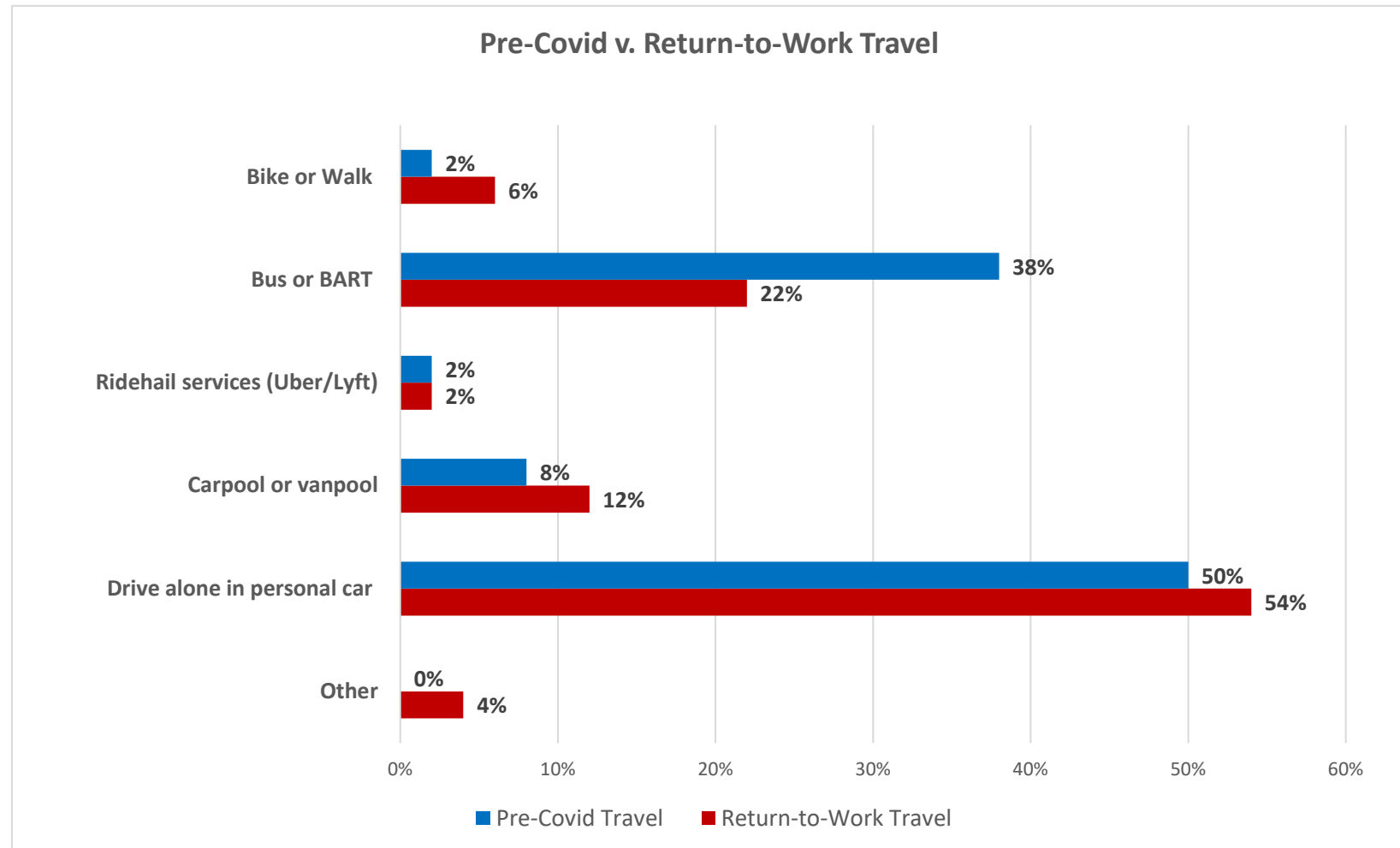
When asked when they expect to return to their worksite, the largest percentage of respondents, 44%, cited this summer, followed by this fall at 29%.



Key Takeaways

Employees are changing how they travel to work. Survey responses show a shift from transit to biking, walking, carpool and driving alone.

The largest single shift is from those who rode the bus or BART pre-Covid. Nearly 40% say they will now drive alone.



Thank you!



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